



# CSR presentation

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SMART DISTRIBUTEUR

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# Sustainability by Unipex

## Our 3 major challenges for 2021

### ISSUE N°1 :

Internal working conditions  
& in the supply chain

- ✓ Training rate
- ✓ Equality between men and women
- ✓ Charters Responsible Purchasing
- ✓ Suppliers at risk
- ✓ Security
- ✓ Code of Conduct

### ISSUE N°2 :

the fight against climate change

It is done through the Bilan Carbone to measure CO2 emissions via 3 scopes.

For Unipex more precisely :

Scope 1 : our company cars.

Scope 2 : our electricity and gas consumption for the head office & our warehouse.

Scope 3 : creation of our own "LCA\* Carbon" tool evaluating the upstream and downstream activities of our ingredients.

### ISSUE N°3 :

our responsible ingredients

New "Ingredient Diagnostic" tool based on transparent CSR criteria to propose to our customers an offer of responsible ingredients integrating environmental & social criteria.

\* Life Cycle Assessment

## Our latest certifications



3rd consecutive Ecovadis Gold medal



Score B for Unipex, the highest in its category thanks to the collaboration with our cosmetic customers

# Sustainability by Unipex

## Our « Sustainability Box » by Unipex

Unipex has developed 3 exclusive CSR\* measurement tools for our partners:

### LCA\*\* Carbon

This is the Carbon Life Cycle Assessment of the materials we distribute.

### Diagnostic ingredients

Unipex-exclusive scoring tool in order to provide our customers with a more attractive offer and to support our suppliers in this process.

### CSR Audits

For an ever-increasing monitoring of sustainable development

\*Corporate Social Responsibility- \*\* Life Cycle Assessment



# Our 3 CSR challenges & associated 2021 objectives

## Issue No.1: Internal working conditions & supply chain

### ■ At Unipex

#### ✓ SECURITY

The frequency and seriousness of incidents has been declining over the last 3 years. 2019: 1 accident with a severity rate = 0



Objective: 0 workplace accidents

#### ✓ TRAINING RATE

2019: average of 9.3 hours of training per employee



Objective: align with companies of the same size

#### ✓ EQUALITY MEN – WOMEN

2019 : indice Egapro 82%



Objective: maintain the Egapro professional equality index above 75%.

#### ✓ ETHICS & ANTI-CORRUPTION CHARTER

### ■ In our supply chain

#### ✓ SUPPLIERS AT RISK

A supplier is at risk if its CSR rating = 0



Objective: 0 suppliers at risk by the end of 2021

#### ✓ CODE OF CONDUCT

2020: 87% signature rate



Objective: 100% of suppliers accept our code of conduct.

#### ✓ RESPONSIBLE PURCHASING CHARTER

which integrates CSR audits carried out by Unipex

# Our 3 CSR challenges & associated 2021 objectives

## Issue No. 2: the fight against climate change

The study of climate change is done through the carbon footprint, which allows to measure the CO2 emissions of a company via 3 scopes. For Unipex more precisely :

### ■ SCOPES 1 & 2 :

- ✓ **Scope 1:** our 30 company cars.
- ✓ **Scope 2:** our electricity and gas consumption for the head office & our warehouse.



Objective: reduce our CO2 emissions by 20% by the end of 2021.



### ■ SCOPE 3 :

At Unipex, we specially created our own "**Carbon LCA\***" tool to evaluate the upstream and downstream activities (cultivation, production & transport) of our ingredients.



Objective: CSR assessment of our carriers



Objective: Validation of the Unipex Carbon Life Cycle Assessment tool

\* Life Cycle Assessment

# Our 3 CSR challenges & associated 2021 objectives

## Issue No. 3: our responsible ingredients



- « DiagnosisIngredients » according to transparent CSR criteria

Our objective is to offer our customers a range of responsible ingredients that integrate the environmental and social criteria of our raw materials. From this wish, we have developed our own diagnostic tool for our ingredients which allows us to rate each ingredient according to precise defined CSR criteria, namely:

- CSR certifications and labels,
- possible substitutions if necessary,
- efficiency,
- and transparency.



Objective: CSR rating and improvement of ingredients representing 40% of Unipex sales (all activities combined)

We have set ourselves the objective of offering "better telling" products on our turnover and we will make this tool available to our suppliers who will need this support.

Thank you !

